

Capability Statement

VentureForce Global, Inc.

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VentureForce Global, Inc. consist of experienced professionals credentialing in different fields such as strategic planning, finance, operation, technology, organization, business intelligence, data management, digitalization, transformation, project-evaluation, and reporting. Who have delivered successful projects satisfying the mission thesis and objectives of private sectors, government agencies, multilateral and bilateral institutes.

We study and address projects at the various stages – from initiation, deliberation-stage, or defined RFPs. Based on the project-stage, we conduct comprehensive studies of technical, market, economic, or financial feasibility, before undertaking a comprehensive strategy leading into the operational planning, selection of technologies, project internal visibility, evaluation, and monitoring to the minute details.

Our team leaders approach the projects factoring in current and future trends. We provide futuristic plans addressing the post-pandemic economic environment. In case of volatility, our team is equipped to navigate through the crisis with utmost resilience.

Core Competence

- ✓ Examining the proposed issue or initiation
- ✓ Diagnostic analyses of expenditures on corporate Governance, Human Capital, and Institutional Capacity.
- ✓ Technical advice and training on the delivery of services for the development of Small and Medium Sized Enterprise (SME)
- ✓ Evaluations of workplans, projects, programs, policies, lending operations, partnership with international organizations, business Reconstruction and Recovery Programs, the Knowledge Base Fragile and Conflict of organization, and Business Intelligence, feasibility studies, and marketing
- ✓ Developing a Quality Assurance System and Quality Assurance of the Ongoing Portfolio
- ✓ Organization and Delivery of Staff Learning Programs on Self-Evaluation Criteria and Methods
- ✓ Develop, manage, and maintain business and business operation, and report process and activities periodically
- ✓ Establish and provide business onshore, nearshore, and offshore outsourcing services to SMEs
- ✓ Review of the organization's selective portfolio
- ✓ Implementation, Supervision, Progress, and Completion Reporting
- ✓ Annual Reporting of Development Effectiveness Results Preparation and Performance Reviews

Core Benefit

- ✓ Management establishes communication, decision making, relationship building, established greater productivity, removes silos, improves planning, increases collaboration, networking, entrepreneurship, reduces expenses and waste, and introduces effective leadership.
- ✓ Evaluation ensures organization is delivering the best programs and services, makes programs, services, and systems more efficient and effective, provides direction and informs strategic decisions, and strengthens and informs communication and marketing efforts
- ✓ **Reporting I** increases communication, improves productivity, accuracy, and timeliness, improve decision-making and efficiency within organization, and identifying potential problems early, and customer focus

Experience Based on Past and Current Assignments

- A. The World Bank Group
 - a. Annual Reporting of Development Results
 - b. Preparation and Performance Reviews of Country and Regional Assistance Strategies
 - c. Organization and Delivery of Staff Learning on Evaluation Criteria and Methods
 - d. Implementation, Supervision, Progress, and Completion Reporting
 - e. Quality Assurance of the Ongoing Portfolio and Non-Lending Services (e.g., Trust Funds)
 - f. Evaluation of the Knowledge Base of the State and Peacebuilding Fund (SPF) for Fragile, Conflict, and Violence (FCV) countries and territories
- B. United Nations Development Program (UNDP)
 - a. Designing evaluation methodology and ascertaining efficacy of decentralized reviews
- b. Evaluation of UN's Economic Recovery Programs in Iraq and Kurdistan Region
- c. Developing a Quality Assurance System (QAS) for the decentralized evaluations conducted by the field offices
- C. Food and Agriculture Organization (FAO)
 - a. Review of the Organization's selective portfolio in target countries
- D. Government of Albania
 - a. Public expenditure reform
- E. Japan International Cooperation Agency (JICA)
 - a. Study for innovative avenues for mobilizing private financing for leveraging official aid
- F. Inter-American Development Bank (IDB)
 - a. Evaluation of lending operations in Latin America
- G. The African Union
 - a. Research on Future Strategies

- H. The King Abdullah Bin Abdulaziz International Centre for Interreligious and Intercultural Dialogue (KAICIID), based in Vienna, Austria
 - a. Evaluation of Partnership with the World Scout Movement (WSM)
- I. Other Related Areas of Expertise in Assessing Development Effectiveness
 - a. Economic growth, socio-economic-environment development, public sector management and reform (institutional capacity building): rule of law, access to justice, enabling environment (including security and stability issues) and governance (particularly, formulation of a Governance and Anti-Corruption (GAC) framework consisting of political economy analysis, fiduciary safeguards, and the demand side of governance).
 - b. Regional, cross-country, inter-ministerial/inter-agency agency coordination; and local administration of development assistance interventions for the recipient countries and institutions.
 - c. Impact evaluations (results on the ground) with due emphasis on analyzing the causal chain between outputs and outcomes.
 - d. Thorough assessment (through targeted diagnostic questionnaires) of the Internal Inputs and Processes of all major multilateral and bilateral development partners—from the design stage to implementation/supervision to completion of the individual projects, and technical assistance activities.

Professional Team Experience and Education

Adeel A Shah

Professional Experience: Designed and successfully executed strategic plans for international and domestic commercial firms, established relationships with investment banks, securities companies, and venture capital markets, successfully got companies funded at various stages of development. Strong leadership ability, sophisticated management skills, and in-depth industry knowledge enabled to develop and grow companies from incubation through public or M&A exits.

Developed domestic and international network with C-class corporate executives, international investors, international bankers, senior government officials, and professional community gives VentureForce Global clients excellent reach into funding sources as well as new customers.

Held positions as Founding president of US-Pakistan Business Council (before associating with the US Chamber) and the Vice Chairman of US-Pakistan Business Council, an affiliate member of US Chamber of Commerce Washington, DC. A council well recognized by senior most government officials of US and Pakistan governments and the top political leadership. Served on various corporate boards, associations including NGOs and Certified mentor of www.score.org a resource partner with Small Business Administration www.sba.gov.

Either part of or led several business delegations to foreign countries including Thailand, Hungary, South Korea, Pakistan, Sri Lanka, UK, and UAE. Authored and frequently writes articles on business and geo-political issues for major newspapers and interviewed by major networks including CNN and Bloomberg.

Education: MBA from Carey Business School and Master of International Public Policy from School of Advanced International Studies, University of Johns Hopkins USA.

Sulaiman Wasty, PhD

Professional Experience: Commenced professional career at the Planning Commission of Pakistan and served as Special Assistant to the Minister for Finance, and Planning and Development. Subsequently, worked with World Bank on assignments of Independent Evaluation, and Quality Assurance, and reached to Managing Director position. Worked as acting CEO of G. William Miller Financial Integrity Services, LLC. Led as Team Leader of United Nations' several-member multi-disciplinary team to independently assess the impact of the UN agencies and other partners' ongoing assistance to Iraq and its Kurdistan Region

Published extensively on ascertaining development effectiveness of external assistance policies of the international financial institutions in a variety of countries and regions. Formerly an adjunct scholar at the Middle East Institute. Experienced in visiting-teaching at Cornell-in-Washington Program, the Johns Hopkins University SAIS, and Princeton's School of Public and International Affairs. Member of the panel of evaluation experts of UNDP and FAO.

Education: B.A. from the University of the Punjab; a B.Sc. Honors in International Relations from the London School of Economics and Political Science; an M.A. in International Economics from the Johns Hopkins University Paul H. Nitze School of Advanced International Studies; and a Ph.D. in Economic Development Planning from Cornell University.

Mahmood Shaukat, PhD

Professional Experience: Offer a solid mix of technical, management and leadership experience and a record of partnerships to create many successful projects in government, corporate and business environments. Career started as a programmer for communication systems, to project management, education and later to research, design, implementation, and strategic and functional planning of enterprise systems of international significance. Currently, focused on providing technical management in support of Information Technology driven products and services in support of large-scale systems for government contracts based on sociopolitical, budgetary, and regulatory requirements. Have demonstrated competencies to support the Request For Proposal (RFP), Bidding and Proposal process and phases of Project Management life cycle.

Education: PhD, University of Missouri-Rolla, MO. MSEE, Air Force Institute of Technology, OH, and BSEE, Memphis State University, TN.

Mansoor A. F. Kazi, PhD

Professional Experience: Director of Program Evaluation Center at State University of New York (SUNY) at Fredonia. Mansoor was at the University at Albany School of Social Welfare in 2013-2017, and from 2005 until 2017 Research Associate Professor and Director of Program Evaluation Center at the School of Social Work, University at Buffalo (SUNY), having come from the UK in September 2005 where he held a similar position at the School of Human and Health Sciences at the University of Huddersfield for 14 years. He has extensive experience of evaluation of human services in the USA, UK, and Finland. He was the lead evaluator of Chautauqua Tapestry System of Care and received the Substance Abuse and Mental Health Services' Administration (SAMHSA)'s Gold Award for Outstanding Local Evaluation in July 2010.

He authored books such as 'Realist Evaluation in Practice' (2003, Sage) and 'International Perspectives on Evidence-based Practice in Social Work' (with Bruce Thyer, 2004, Venture Press). This realist evaluation approach has been used extensively in the evaluation of the SAMHSA System of Care Grant in Chautauqua County (\$9 million, 2008-2015; \$4 million, 2015-2019) and in currently in Rockland County's Bridges SAMHSA Offender Re-entry Program (\$1, 663,610; 2018-2022). Throughout Chautauqua County with the expansion grants, he has helped agencies to use the data on ALL service users in a realist evaluation, to inform what works and for whom in a system of care. Data from schools, mental health and other services is analyzed quarterly in each county, and data analysis methods drawn from a combination of epidemiology and effectiveness research are used in naturally occurring quasi-experimental designs (e.g. including all school youth) and logistic regression models to investigate if the comprehensive array of services and supports are working to provide better outcomes for youth and families. He also uses the same approach in the city of Manchester (England).

He was awarded the honor of joining the inaugural class of Fellows of the Society for Social Work and Research (SSWR) at its 2014 Annual Awards Presentation in January, San Antonio. He was the founder and co-chair of American Evaluation Association (AEA)'s Social Work Topical Interest Group (2001-07; 2011-14; 2015 to date) and is currently the co-chair of Human Services Evaluation TIG

Education: BSc. (Honors) in Economics from the London School of Economics and Political Science, MASW from the University of Hull; and Ph.D. in Social Work and Realist Evaluation in Practice from the University of Huddersfield.

Fazal M. Shah

Professional Experience: Worked for Federal Defense Agency as Computer Scientist, Contractor Manager, and Small Business Innovation Research (SBIR) Manager and lead for Washington area Navy Program of USA. Experience in System Analysis, design, develop, program, implement, train, and maintain computer applications, databases, and network.

Currently managing operation of VentureForce Global, Inc, specializes in Business Process Outsourcing (BPO), Manage and train domestic and international personnel for United States business environment and requirements. Initiate and develop company's departments by strategizing, planning, developing, and maintaining until its independence.

Education: BS in Computer Science with Minor in Electrical Engineering from University of PENN State, Master of Science in Management, and Master of Business Administration (MS & MBA) from University of Maryland University College.

Osman Mian

Professional Experience: Twenty-seven years of experience in the investment and international development sector. Led investments across spectrum of sectors with M&A, private equity and real estate investments in Asia, Europe, Middle East and USA. Managed portfolios of investment and represented investors on Boards of companies to execute growth strategies, corporate structuring, governance and joint ventures.

Experienced in project development, monitoring, private-public partnerships, SME development and investments with double bottom line. Experienced in the sectors of healthcare, microfinance, conservation, education and technology with social and financial objectives. Worked, advised and partnered with local and international NGOs as well as bilateral and multilateral organizations.

Education: BA in Economics with Minor in Philosophy from College of Wooster; Master of Business Administration from Fuqua School of Business at Duke University; Master of Environmental Management with specialization in International Development from Nicholas School of the Environment at Duke University

Irfan I. Shah

Professional Experience: Project Management, Information Technology, and Marketing. Possessing entrepreneurial personality, combined with strong decision-making, inter-personal communication, and presentation skills.

Visiting faculty at several universities in Pakistan, focusing on information technology courses.

Education: Master in Electronics along with numerous professional and technological certifications.

Khurram Iqbal

Professional Experience: Khurram is a seasoned Finance Professional with 15+ years of experience of working with large MNCs in Automobiles, Textile, FMCG, Media & BPO industries.

Fellow member of Institute of Cost & Management Accountants of Pakistan. In-depth knowledge of Financial Management, Tax Management, and Business Processes Management

Education: Currently pursuing the CFA Certification and already Certified from Society of Actuaries USA.